			County			
					Page 1	No
jail or a fine not to exceed ten thousa	nd dollars or bo	th, for anyone	ons of section 560.021, RSMo, to the cor to sign any referendum petition with any on a petition when such person knows he PETITION FOR REFERENDUM	name other than or she is not a re	his or her own	
To the Honorable John P. (Jay) Asl	ncroft, Secretar	v of State for		0.00		
We, the undersigned, registered vo Number 2 for Senate Bill No. 19, provisions," passed by the 99 th gen State of Missouri, for their approv another date, and each for himself of	entitled "An A eral assembly al or rejection or herself says:	e of Missouri Act To amend of the state of at the gener I have person		eto one new second the 99th gene of November, 2 ered voter of the	ction relating to ral assembly, s 2018, unless the e state of Misse	shall be referred to the voters of the ne general assembly shall designate our and
			[OFFICIAL BALLOT TITLE]			
CIRCULATOR'S AFFIDAVIT RECEIVED						
STATE OF MISSOURI,			CIRCULATOR S APPIDAVII			
COUNTY OF						FEB 21 2017
1		heing	first duly sworn, say (print or type nan	nes of signers)	MO.	SECRETARY OF STATE
(Petition Circulator's Printed Nam	ne)	, being	inst daily sworin, say (print or type han	nes or signers)	-	THE PROPERTY OF STATE
NAME (Signature)	DATE SIGNED	(Street)	EGISTERED VOTING ADDRESS (City, Town or Village)	Zip Code	Congr. Dist.	NAME (Printed or Typed)
1.		(8.000)	(00), 00 100 100 100 100 100 100 100 100 100			,
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signed this page of the foregoing pet voting address and city, town or villa	ition, and each	of them sign	ed his or her name thereto in my preser signer is a registered voter of the state of	nce; I believe the	at each has stat	ted his or her name, registered County.
			PENALTY OF PERJURY THAT ALL D GUILTY OF, OR PLED GUILTY T			
I am at least 18 years of age. I do	_ do not (c	heck one) exp	pect to be paid for circulating this petiti	ion. If paid, list	the payer	
Signature of Affiant (Person obtaining signatures)			Street address of Affiant			
Printed Name of Affiant			City, State and Zip Code o	f Affiant		
Subscribed and sworn to before me this	day	of	, A.D			
Signature of Notary			Notary Public (Seal)			
			My commission expires:			
Address of Notary						

FIRST REGULAR SESSION

[TRULY AGREED TO AND FINALLY PASSED]

SENATE SUBSTITUTE NO. 2 FOR

SENATE BILL NO. 19

99TH GENERAL ASSEMBLY

2017

0269S.05T

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ANACT

To amend chapter 290, RSMo, by adding thereto one new section relating to labor organizations, with penalty provisions.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new 2 section, to be known as section 290.590, to read as follows:

290.590. 1. As used in this section, the following terms shall mean:

- (1) "Employer", any individual, organization, partnership, state agency, political subdivision, corporation, or other legal entity which employs or has employed one or more individuals performing services for the entity within this state; and
- 7 (2) "Labor organization", any organization of any kind or agency,
 8 or employee representation committee or union which exists for the
 9 purpose in whole or in part of dealing with employers concerning
 10 wages, rates of pay, hours of work, other conditions of employment, or
 11 other forms of compensation.
- 2. No person shall be required as a condition or continuation of employment to:
- 14 (1) Become, remain, or refrain from becoming a member of a 15 labor organization;
- 16 (2) Pay any dues, fees, assessments, or other similar charges
 17 however denominated of any kind or amount to a labor organization;
 18 or
- (3) In lieu of the payments listed under subdivision (2) of this subsection, pay to any charity or other third party any amount equivalent to, or on a pro rata basis, any dues, fees, assessments, or other charges required of members of a labor organization.
- 23 3. Any agreement, understanding, or practice, written or oral, 24 implied or expressed, between any labor organization and employer

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that violates the rights of employees as guaranteed under this section is unlawful, null and void, and of no legal effect.

- 4. Any person who violates or directs another to violate any provision of this section shall be guilty of a class C misdemeanor.
- 5. (1) Any person injured as a result of any violation or threatened violation of this section shall be entitled to injunctive relief against any and all violators or persons threatening violations.
- (2) Any person injured as a result of any violation or threatened violation of this section may recover any and all damages of any character resulting from such violation or threatened violation including costs and reasonable attorney fees. Such remedies shall be independent of and in addition to the other penalties and remedies prescribed under this section.
- 6. The prosecuting attorney or circuit attorney with jurisdiction over the location where a violation or threatened violation of this section occurs or the attorney general of this state shall investigate complaints of violation or threatened violation of this section, prosecute any person violating this section, and use all means at their command to ensure the effective enforcement of this section.
 - 7. This section shall not apply:
- (1) To employers and employees covered by the federal Railway Labor Act;
 - (2) To federal employers and employees;
 - (3) To employers and employees on exclusive federal enclaves;
- 49 (4) Where this section conflicts with or is preempted by federal 50 law; or
- 51 (5) To any agreement between an employer and a labor 52 organization entered into before the effective date of this section but 53 shall apply to any such agreement upon its renewal, extension, 54 amendment, or modification in any respect after the effective date of 55 this section.

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